

**2013 CAPS/CalHR Salary Survey
Amended Dec 2013**

Benchmark Title:			
Environmental Scientist, Range C			
	Journey Level		
Government Data	Salary Minimum	Salary Maximum	Equivalent Classification(s) Used
State of California	\$4,730	\$5,882	Environmental Scientist, Range C
Alameda County			No equivalent classification
Contra Costa County			No equivalent classification
Fresno County			No equivalent classification
Los Angeles County			No equivalent classification
Orange County			No equivalent classification
Riverside County			No equivalent classification
Sacramento County	\$4,667	\$6,107	Environmental Specialist II
San Bernardino County	\$4,430	\$5,658	Ecological Resource Specialist
San Diego County			No equivalent classification
Santa Clara County			No equivalent classification
San Francisco City/County	\$5,447	\$7,664	Biologist II
City of Fresno			No equivalent classification
City of Los Angeles	\$6,109	\$7,590	Environmental Specialist II
City of Oakland			No equivalent classification
City of Riverside			No equivalent classification
City of Sacramento			No equivalent classification
City of San Diego			No equivalent classification
City of San Jose			No equivalent classification
University of California-Lawrence Berkeley Labs	\$5,434	\$13,042	Environmental Scientist
Federal Government Sacramento Area	\$5,121	\$6,657	GS11 Sacramento Salary Range
Federal Government San Francisco/Bay Area	\$5,663	\$7,362	GS11 Bay Area Salary Range
Federal Government Los Angeles Area	\$5,329	\$6,927	GS11 Los Angeles Area Salary Range
East Bay Municipal Utilities			No equivalent classification
Metropolitan Water District of So. California	\$7,105	\$9,332	Environmental Specialist (2008 Rates)
Average Salary of Surveyed Jurisdictions	\$5,478	\$7,815	

State Lag

-15.8%

-32.9%

*All figures effective July 2013 unless otherwise noted