



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

Labor Relations Division

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Governor Edmund G. Brown Jr.
Secretary, Government Operations Agency Marybel Batjer
Director Richard Gillihan

December 14, 2015

Christopher Voight
California Association of Professional Scientists
455 Capitol Mall, Suite 500
Sacramento, CA 95814

Re: Merit Appeal; Improper Subordination of Classification; Constructive Demotion

Dear Mr. Voight:

This letter is in response to the Merit Appeal filed by your organization on November 13, 2014, regarding reporting relationships at the California Department of Fish and Wildlife (CDFW). The Personnel Management Division (PMD) has reviewed the information pertinent to this inquiry. Based on the review, it is determined reporting relationships are not derived from the classification specification. Exceptions can be made with regards to reporting relationships based on departmental needs and allocation factors. Therefore, on an exceptional basis the Senior Environmental Scientist (Specialist) may report to the Senior Environmental Scientist (Supervisor) at the CDFW.

If you have any questions, please contact me at (916) 323-7995 or Pam.Manwiller@calhr.ca.gov.

Sincerely,

A handwritten signature in blue ink that reads "Pam manwiller". The signature is written in a cursive, lowercase style.

Pam Manwiller, Deputy Director
Labor Relations Division