

## Management Proposal

**Bargaining Unit: 10**

**Exclusive Representative: CAPS**

**Date:**

**Subject: NEW – Administrative Program Cost-Sharing**

Article 5.XX Administrative Program Cost Sharing

The State and Bargaining Unit 10 agree that health care administrative expenses of the California Public Employees' Retirement System should be fully incorporated into health benefit plan premiums. To further this aim, the parties agree to support any legislation and/or CalPERS Board initiatives necessary to incorporate administrative expenses related to the Public Employees' Contingency Reserve Fund under Government Code Section 22885 and Control Section 4.20 of the annual Budget Act, into health benefit plan premiums.