

## 2013 CAPS/CalHR Salary Survey

| Benchmark Title:                                |                |                |                                       |
|-------------------------------------------------|----------------|----------------|---------------------------------------|
| <b>Associate Toxicologist, Range B</b>          |                |                |                                       |
|                                                 |                |                |                                       |
| Government Data                                 | Salary Minimum | Salary Maximum | Equivalent Classification(s) Used     |
| State of California                             | \$5,309        | \$6,596        | Associate Toxicologist, Range B       |
| University of California                        |                |                | No Match Found                        |
| Federal Government Sacramento Area              | \$7,299        | \$9,488        | GS 13 - Sacramento Salary Range       |
| Federal Government San Francisco/Bay Area       | \$8,072        | \$10,494       | GS 13 - Bay Area Salary Range         |
| Federal Government Los Angeles Area             | \$7,595        | \$9,873        | GS 13 - Los Angeles Area Salary Range |
| East Bay Municipal Utilities                    |                |                | No Match Found                        |
| Metropolitan Water District of So. California   |                |                | No Match Found                        |
| Los Angeles Department of Water and Power       |                |                | No Match Found                        |
| State of Washington                             | \$4,741        | \$6,224        | Toxicologist 2                        |
| State of Oregon                                 |                |                | No Match Found                        |
| State of Nevada                                 |                |                | No Match Found                        |
| State of Arizona                                |                |                | No Match Found                        |
| State of New York                               | \$8,376        | \$10,196       | Research Scientist 5                  |
| State of New Jersey                             | \$5,749        | \$8,193        | Research Scientist 2                  |
| State of Massachusetts                          |                |                | No Match Found                        |
| State of Connecticut                            | \$6,398        | \$8,667        | No Match Found                        |
| <b>Average Salary of Surveyed Jurisdictions</b> | <b>\$6,890</b> | <b>\$9,019</b> |                                       |

**State Lag**

**-29.8%**

**-36.7%**

\*All figures effective July 2013 unless otherwise noted