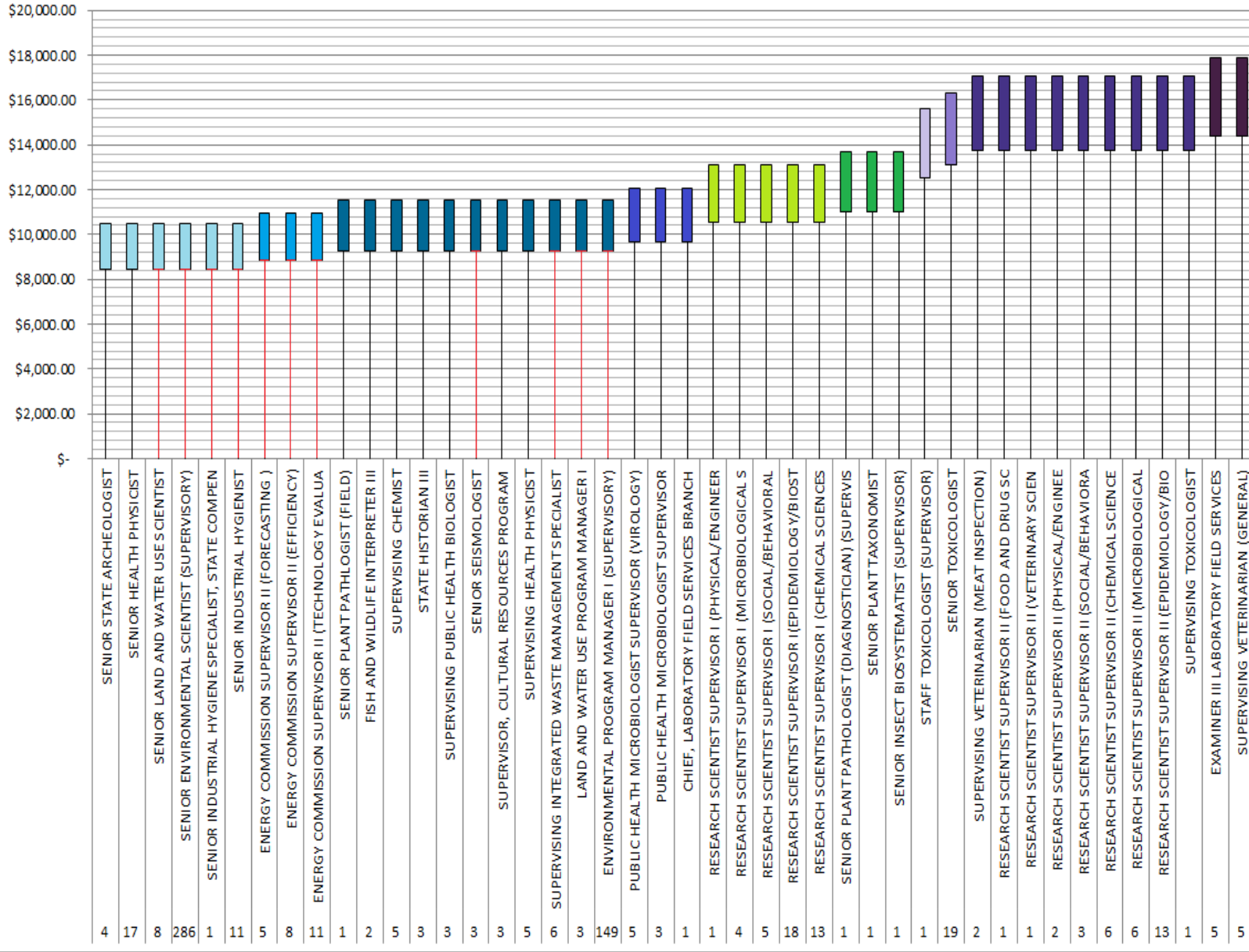


## 2<sup>nd</sup> Proposal – Based on Minimum Education Qualifications & Supervisory level

CLASS TITLE	PROPOSED MIN	PROPOSED MAX	Top Step Increase after 3% GSI	EMP COUNT	DEGREE
SENIOR STATE ARCHEOLOGIST	\$ 8,422.35	\$ 10,470.98	37%	4	BS
SENIOR HEALTH PHYSICIST	\$ 8,422.35	\$ 10,470.98	28%	17	BS
SENIOR LAND AND WATER USE SCIENTIST	\$ 8,422.35	\$ 10,470.98	8%	8	BS
SENIOR ENVIRONMENTAL SCIENTIST (SUPERVISORY)	\$ 8,422.35	\$ 10,470.98	8%	286	BS
SENIOR INDUSTRIAL HYGIENE SPECIALIST, STATE COMPEN	\$ 8,422.35	\$ 10,470.98	3%	1	BS
SENIOR INDUSTRIAL HYGIENIST	\$ 8,422.35	\$ 10,470.98	3%	11	BS
ENERGY COMMISSION SUPERVISOR II (FORECASTING )	\$ 8,825.03	\$ 10,971.60	22%	5	BS
ENERGY COMMISSION SUPERVISOR II (EFFICIENCY)	\$ 8,825.03	\$ 10,971.60	22%	8	BS
ENERGY COMMISSION SUPERVISOR II (TECHNOLOGY EVALUA	\$ 8,825.03	\$ 10,971.60	22%	11	BS
SENIOR PLANT PATHLOGIST (FIELD)	\$ 9,252.49	\$ 11,503.04	45%	1	BS
FISH AND WILDLIFE INTERPRETER III	\$ 9,252.49	\$ 11,503.04	45%	2	BS
SUPERVISING CHEMIST	\$ 9,252.49	\$ 11,503.04	44%	5	BS
STATE HISTORIAN III	\$ 9,252.49	\$ 11,503.04	43%	3	BS
SUPERVISING PUBLIC HEALTH BIOLOGIST	\$ 9,252.49	\$ 11,503.04	37%	3	BS
SENIOR SEISMOLOGIST	\$ 9,252.49	\$ 11,503.04	12%	3	BS
SUPERVISOR, CULTURAL RESOURCES PROGRAM	\$ 9,252.49	\$ 11,503.04	37%	3	BS
SUPERVISING HEALTH PHYSICIST	\$ 9,252.49	\$ 11,503.04	27%	5	BS
SUPERVISING INTEGRATED WASTE MANAGEMENT SPECIALIST	\$ 9,252.49	\$ 11,503.04	16%	6	BS
LAND AND WATER USE PROGRAM MANAGER I	\$ 9,252.49	\$ 11,503.04	8%	3	BS
ENVIRONMENTAL PROGRAM MANAGER I (SUPERVISORY)	\$ 9,252.49	\$ 11,503.04	3%	149	BS
PUBLIC HEALTH MICROBIOLOGIST SUPERVISOR (VIROLOGY)	\$ 9,679.96	\$ 12,034.48	41%	5	Cert
PUBLIC HEALTH MICROBIOLOGIST SUPERVISOR	\$ 9,679.96	\$ 12,034.48	41%	3	Cert
CHIEF, LABORATORY FIELD SERVICES BRANCH	\$ 9,679.96	\$ 12,034.48	26%	1	License
RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEER	\$ 10,534.89	\$ 13,097.36	38%	1	MA
RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL S	\$ 10,534.89	\$ 13,097.36	38%	4	MA
RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL	\$ 10,534.89	\$ 13,097.36	38%	5	MA
RESEARCH SCIENTIST SUPERVISOR I (EPIDEMIOLOGY/BIOST	\$ 10,534.89	\$ 13,097.36	38%	18	MA
RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES	\$ 10,534.89	\$ 13,097.36	38%	13	MA
SENIOR PLANT PATHOLOGIST (DIAGNOSTICIAN) (SUPERVIS	\$ 11,021.60	\$ 13,702.46	52%	1	MA
SENIOR PLANT TAXONOMIST	\$ 11,021.60	\$ 13,702.46	52%	1	MA
SENIOR INSECT BIOSYSTEMATIST (SUPERVISOR)	\$ 11,021.60	\$ 13,702.46	50%	1	MA
STAFF TOXICOLOGIST (SUPERVISOR)	\$ 12,549.19	\$ 15,601.62	48%	1	PhD
SENIOR TOXICOLOGIST	\$ 13,128.96	\$ 16,322.41	48%	19	PhD
SUPERVISING VETERINARIAN (MEAT INSPECTION)	\$ 13,735.52	\$ 17,076.51	51%	2	PhD
RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SC	\$ 13,735.52	\$ 17,076.51	44%	1	PhD
RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIEN	\$ 13,735.52	\$ 17,076.51	44%	1	PhD
RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEE	\$ 13,735.52	\$ 17,076.51	44%	2	PhD
RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORA	\$ 13,735.52	\$ 17,076.51	44%	3	PhD
RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCE	\$ 13,735.52	\$ 17,076.51	44%	6	Phd
RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL	\$ 13,735.52	\$ 17,076.51	44%	6	Phd
RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIO	\$ 13,735.52	\$ 17,076.51	44%	13	Phd
SUPERVISING TOXICOLOGIST	\$ 13,735.52	\$ 17,076.51	47%	1	PhD
EXAMINER III LABORATORY FIELD SERVICES	\$ 14,370.10	\$ 17,865.44	57%	5	License & PhD
SUPERVISING VETERINARIAN (GENERAL)	\$ 14,370.10	\$ 17,865.44	53%	5	License & PhD

# CHART 5 - CAPS DRAFT PROPOSAL

Based on Minimum Education Qualifications & Supervisory Level



- LEGEND:**  
 Min. Edu. Qualifications & Supervisory Level
- Bachelor's - 1st level
  - Bachelor's - 2nd level
  - Bachelor's - Final level
  - Bachelor's + Cert - Final level
  - Master's - 1st level
  - Master's - 2nd level
  - Doctorate - 1st level
  - Doctorate - 2nd level
  - Doctorate - Final level
  - Doctorate + Cert - Final level
  - Received Pay Increase with August 20, 2014 Pay Letter