



February 23, 2016

Mr. Scott Bauer, Bargaining Committee Chair
California Association of Professional Scientists
455 Capitol Mall Suite 500
Sacramento, CA 95814

Re: Certificate of Result for:
California Association of Professional Scientists Contract Ratification
(TBI Election 1971601)
Ballot concluded at 2:34 PM., February 23, 2016

Dear Mr. Bauer:

TrueBallot, Inc. was appointed Impartial Balloting Agency to administer the conduct of the ballot with respect to the Contract Ratification. The ballot was tabulated on February 23, 2016.

The ballot and materials were approved as to form. A total of 2569 ballots were sent to eligible voters on February 5, 2016. Twenty-six voters were added during the election period. 40 ballots were returned to TrueBallot as undeliverable. Undeliverables were updated daily during the open election period, and information concerning them was made available to the union by internet.

A total of 29 duplicate ballots were sent to 28 unique voters at the request of the union. The balloting period was from February 5, 2016 to February 22, 2016. Cesar Casillas, on behalf of TrueBallot, Scott Bauer, on behalf of the Bargaining Committee, and staffmember Bianca Gutierrez retrieved the ballots from the post office at 11:30AM on February 23, 2016. The United States Post Office in Sacramento, CA acted as the Depositor for receipt of all ballots. TrueBallot, Inc. was authorized to act as Coordinator during the balloting period to mail duplicate ballots to any member on authorized request for a duplicate ballot and to keep a record of all duplicate ballots mailed.

Of the ballots mailed to the eligible membership entitled to vote, 1481 returned envelopes were registered against the list of eligible voters, and any ineligible ballots were removed. Eight ballots were hand-delivered to the union office; they were not counted. One ballot was returned with no ID and set aside as void. Fourty-six ballots were returned by fee payers; since they did not sign a membership card, they were not entitled to vote and their ballots were not counted. Ballots were removed from their secret ballot envelopes and, after empty envelopes were set aside, 1481 ballots were scanned and counted.

After the ballots were registered, TrueBallot, Inc., opened the envelopes, optically imaged the ballots and processed them to tabulate the data. Rules were applied to the data so as to remove void data from the tally. A detailed audit was performed on the computer's count, and the ballot count was corrected as needed.



TRUEBALLOT INC.®
Election Services and Solutions

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The results of the balloting are herewith certified and are attached hereto.

It is our opinion as Impartial Balloting Agency that the results of the balloting are true and accurate, the ballots were properly counted, and rigid safeguards were maintained to protect the secrecy of the ballot. At the conclusion of the counting, all ballots and material were placed in appropriate containers, sealed and delivered to the union. A CD-ROM with all of the ballot data and ballot images was delivered along with the ballot materials.

Respectfully submitted,
TrueBallot, Inc.

By: Kenneth Mostern,
Vice President for Western US Operations



Election 1971601

Yes Or No

1119

360

APPROVE RATIFICATION

REJECT RATIFICATION

1479	Valids
2	Not Valids
0	Blanks
1481	Ballots

**Election ID: 1971601 Machine ID: 10
>> Final Tally << 02/23/2016 14:31:47**