

CAPS MATTERS!

CAPS works for State Scientists all over California **EVERY DAY**.
Here's what CAPS does for you:

CAREER INSURANCE THROUGH REPRESENTATION

CAPS Members receive the best possible representation by employment experts - lawyers, labor consultants and other full-time professional staff dedicated to protecting your rights as an employee.

RETIREMENT & PENSION PROTECTION

One of CAPS' priorities is to ensure that the retirement promise made to all state scientists is kept. CAPS does this in many different ways: in court, at the Legislature, and at the Bargaining Table. CAPS has long been part of a coalition to protect retirement.

FAIR WAGES & WORKING CONDITIONS THROUGH NEGOTIATIONS

CAPS is the exclusive representative for state scientists on employment matters. CAPS negotiates a Memorandum of Understanding that dictates pay and benefits.



**KEEP YOUR UNION STRONG!
JOIN CAPS TODAY**

www.capsscientists.org/application