

# CAPS PROPOSAL

**Bargaining Unit:** 10

**Date:** May 31, 2018

**Exclusive Representative:** CAPS

**Article:** New Section

**Subject:** Employee-Union Orientation

## **X.7 Employee-Union Orientation**

CAPS representatives and staff shall be given the opportunity to meet with each employee new to Unit 10 during normal working hours for orientation and onboarding of the employee on their employment status, rights, benefits, duties, responsibilities or other employment-related matters, and the role of CAPS, consistent with Section 10.2, without loss of compensation to the employee or CAPS representatives. CAPS shall receive not less than 10 days' notice in advance of a new employee orientation and shall be able to negotiate with the appointing authorities regarding the structure, time, and manner of the access of CAPS to an orientation.