

CAPS PROPOSAL

Bargaining Unit: 10

Date: April 3, 2018

Exclusive Representative: CAPS

Article: 2

Subject: Emergency Pay (Veterinarians)

2.13 Emergency Pay (Veterinarians)

Subject to a certification of available funds and approval by the California Department of Human Resources, Veterinarians may be eligible for a 5% or 10% (of base salary) pay differential in accordance with the following conditions:

A. ~~Code II declaration:~~ Incumbents who are assigned expanded management, supervisory or lead responsibility in a small, critical emergency project(s) ~~where immediate control and eradication of animal pests are required to avoid an agricultural disaster~~ in California resulting in significant loss shall receive a pay differential of five (5) percent of base salary. ~~A Code II declaration will be issued under the authority of the Agency Secretary of CDFA when the infestation requires resources outside of CDFA. This emergency pay will be issued if an Incident Command Structure is established.~~

B. ~~Code III declaration:~~ Incumbents who are assigned expanded management, supervisory or lead responsibility in a large, critical emergency project(s) ~~where immediate control and eradication of animal pests are required to avoid an agricultural disaster~~ in California resulting in significant loss shall receive a pay differential of ten (10) percent of base salary. ~~A Code III declaration may only be issued by the Governor's Office. This emergency pay will be issued with the declaration of an emergency by the Governor's Office or Designee.~~