

**The California Association of Professional Scientists** is an independent association formed solely for the purpose of representing the interests of scientists in California state service.

The membership is unified by three fundamental principles: **professionalism** (helping individual scientists fulfill their needs as professionals), **independence** (pursuing professional courses of action without regard to political influences), and **responsible advocacy** (firm but responsible representation in legislative matters, contract negotiations, public relations and individual personnel actions).

[www.capsscientists.org](http://www.capsscientists.org)

CALIFORNIA ASSOCIATION OF  
PROFESSIONAL SCIENTISTS

# SCIENCE MENTORING PROGRAM

2017

2017 will be the pilot year for the CAPS Science Mentoring Program. The Program is focused in Southern California.

Our mission is to encourage and empower students to explore their interests in scientific subjects through inquiry-based learning and exposure to real world issues.

# CAPS SCIENCE MENTORING

## OUR PROGRAM

CSMP provides an organized, professional, and safe process to match scientific experts with school and community program classes to mentor students in 7th and 8th grade.

## OUR OBJECTIVES

The goal of this Program is to develop student interest in Science degrees and professions by providing real world opportunities to engage in science through hands-on development and multiple professional role models.

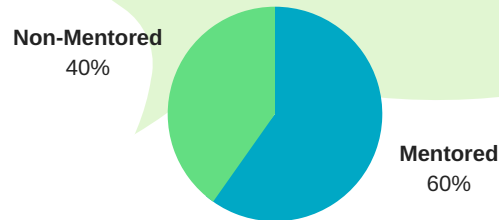
## POSITIVE COMMUNITY EFFECT

Studies show that mentors make a positive and significant difference in the lives of students. Students who meet regularly with their mentors are 52% less likely than their peers to skip a day of school and 37% less likely to skip a class.\*

## LOCATION & FREQUENCY

CAPS will match mentors with programs in the Southern California area that fit their schedules and proximity. Any interested CAPS members in Northern California should visit [www.sacSTEMfair.org](http://www.sacSTEMfair.org).

## Likelihood of attending College\*



## MENTORING LEAVE CREDITS

As a California State Scientist, CAPS members receive up to 40 hours of mentoring leave as time credited back under section 3.14 of the MOU.

## INTERESTED?

CAPS Members can sign up online: [www.capsscscientists.org/outreach/mentor](http://www.capsscscientists.org/outreach/mentor). Please contact us with any questions at [caps@capsscscientists.org](mailto:caps@capsscscientists.org)

**"Mentoring is very important. If I did not have a mentor, I would never have become a scientist."**

**-- Brittany Sheahan,**  
CAPS At-Large Director

**KNOWLEDGE · INNOVATION · PROTECTION**

[www.capsscscientists.org](http://www.capsscscientists.org)

\*Public/Private Ventures study of Big Brothers Big Sisters