

MANJUL BOSE for VICE PRESIDENT:

My name is Manjul Bose and I am running for CAPS Vice-President (VP). As VP, I plan to fight for our causes that matter the most to our union members and support our board. As VP, my primary goal is to support our president. I fully support Ms. Patti Rich-Crawford for President as her goals for the union and mine are aligned for the betterment of our union members. I have aligned myself with other like-minded union members with similar goals to be your board members and representatives of your union.

My work at DTSC:

I bring years of experience from both the public and private industries. During my ten years as an Environmental Scientist at the Department of Toxic Substances Control (DTSC), I have managed staff and projects associated with contaminated properties. I have facilitated meetings with federal and local agencies and conducted inter-agency joint investigations under the unified goals of finding contaminated properties and cleaning them up. As a former Regional Office Advocate (ROA) for the DTSC Chatsworth office, I've facilitated meetings and discussions regarding staff concerns. As a representative of the State of California, I've presented a paper at the National Symposium on Site Assessment in Chicago. My business background has helped in managing, developing and marketing strategies to improve communication with our stakeholders. Finding creative solutions for unique problems has been the highlight of my career at DTSC.

My Success:

I previously ran for President of CAPS in 2015, and although I lost by a large margin, one of my successes was the implementation of a media campaign highlighting the important work done by our union members. This media campaign was one of the questions posed to all parties running for the union office in 2015. I can see that the media campaign is going well; however, its results are not publicly available. I personally have heard CAPS union members describing the important work they do for the citizens of California on the local Los Angeles radio station KNX1070 (CBS Radio). My goal would be to improve media and public relations. I want to make sure that the union members get their fair share of media coverage and that the money spent on such media coverage is giving us a good return on our investment.

Plans as VP:

Every member of our union is aware of the unequal and low pay that our members have had to contend with on a monthly basis. My first task is to support our bargaining team in gathering the right strategy towards equitable pay.

A topic close to my heart is the lack of State Disability Insurance (SDI) and Paid Family Leave (PFL) for CAPS union members who require the time off to care for family. The lack of SDI and PFL requires our members to dip into their leave balances or take unpaid leave. Why is it that CAPS members haven't been offered to opt-in to this benefit available to SEIU Local 1000 represented employees and the private industry? The costs and benefits between SDI and NDI/ENDI needs to be reviewed and resolved to the member's benefit.

Please consider voting for these like-minded candidates as board members for our Union:

Patti Rich-Crawford	President	Ruth Darling	Director At Large
Itzia Rivera	Treasurer	Bailey Franklin	District 1 Director
Shana Rapoport	Secretary	Jason Moore	District 3 Director

For further information on candidate profiles, our plans, and other union issues, please visit:
<http://www.castatescientists.com/>