

To: All Bargaining Unit 10 State Scientists
From: Kris Wiese CAPS Board Candidate
Re: CAPS represents you in contract negotiations

I am running for Director At-Large because I want to improve our bargaining position in the coming contract negotiations. To do this I need your vote, and CAPS needs your participation in this Board of Directors election.

This election will choose our bargaining representatives for the 2018 contract negotiations. Our paychecks and job benefits are all subject to the collective bargaining process (Dills Act, 1978). If all CAPS members would return their ballots in this election, that action would convey the clear message to the Administration that we are united in our expectation of significant wage and benefit improvements that we have long awaited and rightfully deserve.

As a former CAPS Board Director, I pushed hard to establish a viable PAC funding mechanism so that we can increase our recognition among our elected officials. We have begun to see some improvements in our last contract, but we need to go back to the table and insist on fair salary improvements for all of our members.

Please vote and return your CAPS Board of Director's election ballot promptly when you receive it. This simple act can send a strong message that will help us all out during the coming round of contract bargaining in 2018.

Politicians pay attention to voting blocks. Check the boxes, sign and return your ballot for our future.

Participate and vote for a united CAPS Board of Directors:

- ✓ **Patty Velez – CAPS President**
- ✓ **Jim McCall – CAPS Vice-President**
- ✓ **Margarita Gordus – CAPS Secretary**
- ✓ **Stephanie Lewis – CAPS Treasurer**
- ✓ **Kris Wiese – CAPS Director At-Large**



Ballots are also coming in the mail for the CalPERS Board of Directors election. Vote for (former CAPS Board President) David Miller for CalPERS.

<http://davidmillerforcalpers2017.com/>