

BRITTANY SHEAHAN FOR DISTRICT 1 DIRECTOR

SCIENCE MATTERS!

My name is Brittany Sheahan. I am an Environmental Scientist with Dept. of Toxic Control Substances in San Diego and your current Director-at-Large. I humbly ask for your support for the position of **District 1 Director** for California Association of Professional Scientists.

EXPERIENCE MATTERS

This election is all about experience. I was first elected to the CAPS board two years ago and I hit the ground running, taking on important work for our members and learning as much as I possibly could about CAPS. In addition to the 7 other committees I am a member of, I am also Chairwoman of the Government Affairs Committee and Workplace Bullying Committee, and Co-Chair of the SoCal STEM program sub-committee. I am ready to go to work for **you** on day one to help improve our pay, benefits, and working conditions.

RESULTS MATTER

Please consider what was accomplished during the past two years. In 2016, with the help of an experienced bargaining team, we reached a contract agreement that was one of the largest MOU payouts to date. Our 2015-2018 MOU will increase our rank and file members pay by over 15% compounded. While these raises were a step in the right direction, Salary Equality for **ALL** is still my number one priority.

- **MY COMMITMENT TO YOU**- Everyone deserves to have their voice heard! I will hold at least one workplace meeting every quarter in a different office across District 1 during my two year term.
- **GEOGRAPHIC/INCENTIVE PAY**- As a young, single female living in one of the highest cost of living areas in California, I understand the difficulty in attempting to purchase a home on a State Scientist salary. If elected I would petition to serve on the bargaining team to once again pressure the Governor and CalHr to address the cost of living discrepancies in California.
- **MORE VACATION LEAVE**-During my time on the board I worked to establish a mentoring program similar to the one thriving in Northern California. This not only allows CAPS members to give back to the scientific community and bring more awareness to State Science, but per our MOU your personal time will be MATCHED UP TO 40 HOURS PER YEAR. TWO WEEKS VACATION LEAVE JUST FOR MENTORING CHILDREN! We plan to roll this program out later this year and expand upon it in years to come.
- **ADDRESS DANGEROUS SCIENTIFIC WORKING CONDITIONS**- As an inspector for DTSC I am sent to the most dangerous parts of California such as: Oakland, SD/Tijuana Border, Compton, San Bernardino, and parts of LA. I am regularly exposed to chemicals including Lead, Mercury, Cyanide gas, Sulfuric Acid, and Asbestos. I am painfully aware of the dangers my job poses to both my long-term health and personal safety. Departments need to recognize the dangers field scientists willingly expose themselves to for the safety of Californians!
- **PREVENT BULLYING AND HARASSMENT IN THE WORKPLACE**-As Chairwoman of the Workplace Bullying Committee we created anti-bullying language to be added in the next MOU and developed printable infographics for Scientists to use in their workplace that defines bullying and workplace harassment.
- **HIGHER LODGING/PER DIEM RATES**-Staying in unsafe hotels or paying out of pocket for a decent room and meal is unacceptable. This must be remedied in our next MOU.

Science Matters! Leadership Matters! Experience Matters!