

BAILEY FRANKLIN FOR DISTRICT 1 DIRECTOR

Thank you for your consideration of me for the position of District 1 Director for CAPS. I am very excited for the opportunity to serve the members of my county as well as CAPS members state-wide.

I received my Bachelor of Science in Zoology from Oklahoma State University, and ultimately landed in Los Angeles to work as an Environmental Scientist with the Department of Toxic Substances Control. Working with DTSC has provided me valuable insight into the issues plaguing Scientists in our State; many of my coworkers are CAPS members and hearing their concerns regarding massive pay disparity and closed communication fuels my desire to initiate change. We as Scientists play an important role to the State of California and to the Nation: protecting the land, waterways, and the people from environmental degradation and harm. However, our compensation for this work is lacking. It's time for CAPS to strategize to create the most powerful and persuasive bargaining negotiation as possible. I believe that CAPS needs to break out of their current workflow processes and be open to new changes. As a highly-motivated candidate for District 1 Director, I'm willing to be that change.

New Negotiation Strategy

If elected I will work with the CAPS board to explore all avenues for negotiation and bargaining to obtain the appropriate salary compensation that scientists deserve. As the contract negotiations will begin in early 2018, it is imperative that the board do all that they can to be prepared. I would like to utilize the members to help bolster our presentations for the negotiations, as well as change the bargaining strategy. Over the last few years, we have gained few precious handholds, but now is the time to fight harder for our Scientists state-wide.

Enhanced Transparency

As the District 1 Director I will also improve the flow of communication between CAPS elected members and all members. I aim to be transparent and professional, putting the needs and concerns of our Scientists first. CAPS works for its members, and all people in elected positions should act as such. If elected I will ensure that information is not withheld, but instead will be disseminated through the Union, reaching all members that have the right to know it.

If elected into this position, I will relentlessly serve State Scientists. I will be informed, and never settle to be content with the minimum. I greatly appreciate the efforts of those who have worked with CAPS before me, but I feel as though now it is my time to step up to the plate. I can bring a refreshed enthusiasm to CAPS leadership, and a strong drive to create change. I plan to be persistent, and work with the other board members to bring us the compensation and representation we deserve.

Standing alongside me with shared values, I encourage you to vote for myself and my counterparts to create the best change for our Union.

District 1 Director:	Bailey Franklin
President:	Patti Rich Crawford
Vice President:	Manjul Bose
Treasurer:	Itzia Rivera
Secretary:	Shanna Rapoport
At Large Director:	Ruth Darling
District 3 Director:	Jason Moore