

## **Environmental Scientist Alternate Range Criteria 430**

Established 06/20/2013

### **Range A**

This range shall apply to incumbents who do not meet the Range B or Range C criteria.

### **Range B**

One year of satisfactory experience in the California state service performing duties comparable to an Environmental Scientist, Range A; or two years of professional scientific experience in environmental analysis research, management, planning, regulation, or investigation. Comparable volunteer and internship positions prior to appointment into the Environmental Scientist series shall bear equal weight as a career paid position, performed during or after completion of the required education. Possession of a master's degree in a biological, chemical, physical, or environmental science or a closely related scientific discipline will substitute for the required experience.

### **Range C**

Two years of satisfactory experience in the California state service performing duties comparable to an Environmental Scientist, Range B; or three years of professional scientific experience in environmental analysis, research, management, planning, regulation, or investigation. Comparable volunteer and internship positions prior to appointment into the Environmental Scientist series shall bear equal weight as a career paid position, performed during or after completion of the required education. Possession of a master's degree in a biological, chemical, physical, or environmental science or a closely related scientific discipline may be substituted for one year of experience; or possession of a doctorate in a biological, chemical, physical, or environmental science or a closely related scientific discipline may be substituted for the required experience.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rating under the provisions of \_California Code of Regulations, Title 2, Section 599.676.